

- Call to Order The meeting was called to order by Chairman Anne Ochs at 6:30 PM in the Board Room at the Educational Services Center with the following trustees also present: Toni Bell, Joseph Lawrence, Ken Clouston, and Linda Bricker. David Foreman and Lisa Durgin were absent.
- Others present: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, attorney; and Meldene Goehring, administrative assistant.
- Also present: Charity Stewart, Gregory Hasman, Troy Zickefoose, Beth Faubion, Gib Ostheimer, Chad Bourgeois, Nate Cassidy, and Liz Gonzalez.
- Additions or Changes to the Agenda There were no additions or changes to the agenda.
- Academic Reports Buffalo Ridge Elementary Principal, Nate Cassidy, presented an academic report for Buffalo Ridge Elementary.
- Thunder Basin High School Principal, Gib Ostheimer, presented an academic report for Thunder Basin High School.
- Facilitator Report K12 Foreign Language Facilitator, Beth Faubion, provided a curriculum update.
- Public Comment There were no public comments.
- CONSENT AGENDA** A motion was made by Dr. Lawrence and seconded by Mrs. Bell to approve all items on the Consent Agenda. The motion carried unanimously.
- Minutes Minutes of the October 8, 2019 Board of Trustees regular meeting were approved.
- EDUCATIONAL SUPPORT PERSONNEL** The following actions taken by the Human Resources Department were approved:
- Resignations
- | | |
|-------------------|---|
| Brittney Blakeman | Bus Assistant/Transportation |
| Dinesha Lowden | Special Programs Educ. Asst./Meadowlark |
| Key'Anna McGuire | Custodian/WJSHS |
| Andrew Murphy | Head Custodian/Pronghorn |
| Rebecca Sundquist | Special Programs Educ. Asst./Pronghorn |
- Terminations
- | | |
|----------------|---------------------------------------|
| Deania Mishler | Bus Driver in Training/Transportation |
|----------------|---------------------------------------|
- New Hires – Regular
- | | |
|---------------------|--|
| Jessie Brown | Special Programs Educ. Asst./Twin Spruce |
| Klairissa Hammill | Custodian/CCHS |
| Dena Holzer | Finance Specialist/Finance |
| Erika Quiroz Guzman | ESL Assistant/CCHS |
| Joshua Nodland | Skilled Maint. Crafts-Electrical/Maintenance |
| Tammy Testerman | Behavior Assistant/Cottonwood |
- New Hires – Substitutes/Temporaries
- | | |
|--------------|---------------------------------------|
| Kiara Lucero | Bus Driver in Training/Transportation |
|--------------|---------------------------------------|
- Transfers
- | | |
|----------------|--|
| Thomas Chapman | FROM: Bus Driver in Training/Transportation
TO: Bus Driver/Transportation |
| Donna Peters | FROM: Bus Driver in Training/Transportation
TO: Bus Driver/Transportation |
- CERTIFIED**
- Substitute Teacher New Hires
- | | |
|-------------------|--------------------------------|
| Amy Amack | Substitute Teacher/All Schools |
| Alison Ferris | Substitute Teacher/All Schools |
| Joy Fox | Substitute Teacher/All Schools |
| Amy Hahn | Substitute Teacher/All Schools |
| Sheyenne Jacobson | Substitute Teacher/All Schools |
| Stephanie Taylor | Substitute Teacher/All Schools |
| Lyndsay Vigil | Substitute Teacher/All Schools |

Extra Duty Recommendations

Scott Brastrup	.5 Indoor Track Asst. Coach/TBHS
Dustin DeBoer	7B Boys Basketball Coach/Twin Spruce
Richelle Esposito	Asst. Play Director/TBHS
Kayla King	Basketball Boys Asst. Coach/WJSHS
Kevin Kline	Track Asst. Coach/CCHS
Craig Lorenz	8B Boys Basketball Coach/Twin Spruce
Melanie Reddon	.5 Indoor Track Asst. Coach/TBHS

Extra Duty Resignations

Kevin Kline	7/8 Track Coach/Twin Spruce
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Request to Serve

Approval was given for Elin Mayo, Music Teacher at Lakeview Elementary School, to be granted professional leave December 6, 2019, January 15, 2020 and April 8, 2020 to participate in the Wyoming Department of Education's Open Education Resources Rockstar program. WDE will pay the costs of the substitute.

Warrants

The following warrants were ratified and approved:

Payroll Warrants	224561 - 224653
Combined Fund Warrants	374699 - 374929
Major Maintenance Warrants	7993 - 8009
Nutritional Services Fund Warrants	11226 - 11244
Insurance Warrants	4164 - 4168
Student Activities/Bldg. Sp. Rev. Warrants	36667 - 36676

Bids

The following bids or quotes were approved:

1. Thunder Basin High School Scoreboard Landscaping was awarded to G&G Landscaping, Inc. in the amount of \$18,934.00.

Contracts and Agreements

The following contracts and agreements were awarded:

1. Sage Valley Junior High School Yearbook Agreement with Lifetouch
2. Rawhide Elementary Roof Replacement Project Contract with Dave Loden Construction
3. Thunder Basin High School Prom DJ Agreement with PowerHouse Dance DJ's and Sound Productions
4. Professional Development Agreement with Xello
5. 2020-2021 Facility Use Agreement with Mallo Camp

Meeting Cancellations

Approval was given to cancel the November 26, 2019 and December 24, 2019 regular board meetings.

Student Expulsions

Student #4 was expelled for one calendar year with early re-admittance under strict probation.

Student #5 was expelled for one calendar year.

School Improvement Plans

School Improvement Plans for 2019-2020 school year were approved.

2019-2020 School Improvement Funds

Approval was given to accept Wyoming Department of Education 2019-2020 School Improvement Funds.

**CONSENT AGENDA
ENDS**

USA High School Clay Target League

Thunder Basin High School Principal, Gib Ostheimer, and Campbell County High School Principal, Chad Bourgeois, presented information regarding the USA High School Clay Target League. Five students per school would make up the teams, and students would compete against other students in the state and nation. All students on the teams would be invited to compete at the state tournament during the summer. Dr. Ayers added that the USA High School Clay Target League is a non-profit organization with an impeccable safety record. They also provide their own insurance. Clarification was made that USA High School Clay Target League would not be part of the district activity program; therefore, the district would not provide financial or personnel resources. District support would be provided in the same manner as with hockey, rodeo, etc. by allowing the leagues to use school names and mascots. Mrs. Bell made a motion to support the USA High School Clay Target League by allowing them to use school names and mascots. Mrs. Bricker seconded the motion, and the motion carried unanimously.

Service Animals on School Property Policy

Dr. Reznicek presented for second reading and final approval Policy 1400, Service Animals on School Property. He also requested Policy 6120, Service Animals in

Schools be rescinded. Dr. Lawrence made a motion to approve Policy 1400, Service Animals on School Property and rescind Policy 6120, Service Animals in Schools. Mrs. Bell seconded the motion, and the motion carried unanimously.

Trustee Celebrations

Chairman Ochs expressed thankfulness for our great Superintendent and everything he does for Campbell County School District.

Adjournment

With no other business before the board, the meeting was adjourned at 7:13 PM.

Secretary
Meldene Goehring

Chairman

Clerk